

# Weston Public Schools Superintendent's Annual Goals 2009-2010

## Introduction

The annual goals for 2009-2010 will move the district forward in meeting the objectives set forth in the Long Range Plan as well as continue ongoing initiatives. Many establish the groundwork for changes. Others build upon work begun in previous years. It is important to note that to successfully meet the twenty-three goals taken from the proposed Long Range Plan, a collaborative effort of administration, teachers, staff, parents, and students will be required. The work will involve volunteers to serve on committees, complete surveys, and support new initiatives. It will also involve reflection by curriculum leaders on current practices and creatively designing new approaches to teaching and learning.

In addition to the goals directly related to the Long Range Plan, high priorities for me as a Superintendent include:

- 1) Creating and facilitating a budget for FY'11 that supports School Committee guidelines;
- 2) Negotiating new contracts with collective bargaining units;
- 3) Preparing for the possible return of the H1N1 flu; and
- 4) Continuing to support a high functioning administrative team.
- 5) Completing review of School Committee Policy Manual.

## Long Range Plan Goals

### I. Curriculum and Pedagogy

- a. Complete review of elementary learning standards and benchmarks in ELA, Math, Science, and Social Studies.

*Deliverables: Posted on intranet  
Summer Workshops*

- b. Complete baseline reviews of all assessments currently used and collection practices.

*Deliverables: Report from consultant*

- c. Survey curriculum leaders on data needed to improve teaching and learning.

*Deliverables: Survey results*

- d. Charge a committee of teachers and curriculum leaders with assessing and making recommendations to improve the rigor of the program review process.

*Deliverables: Progress report in spring  
(Report in Fall '10)*

- e. Institute 30-hour professional development focus on supporting student learning needs (D.I. and RTI)

*Deliverables: Data on first year of 30-hour  
requirement for teachers and  
teams or departments*

## **II. Student Support and Engagement**

- a. Form a Superintendent-led committee of faculty, students, and parents to explore solutions for funding to make school-sponsored trips accessible to more students in need of financial support.

*Deliverables: Progress report in spring  
(Report in Fall '10)*

- b. Expand travel and exchange opportunities.

*Deliverables: Additional or expanded student  
travel opportunities*

- c. Pilot academic support center for regular education students at high school.

*Deliverables: Report on student use and  
effectiveness*

- d. Form a committee of high school faculty to explore on-line homework support.

*Deliverables: Report to Superintendent in Spring*

## **III. Management**

- a. Continue Communication Committee work with focus on making recommendations to improve home-school-parent-teacher communication.

*Deliverables: Report with recommendations*

- b. Repeat survey on website use.

*Deliverables: Data from survey*

- c. Support PTO initiative on use of social networking.

*Deliverables: PTO Annual Report*

- d. Work with METCO, Inc. to advertise for teaching and staff vacancies to METCO graduates.

*Deliverables: Report on collaboration efforts*

- e. Increase the total of Weston Public School employees of color from 10% to 15%.

*Deliverables: Fall '10 staff data*

- f. Survey faculty and staff of color on ways to improve support and attract minority candidates.

*Deliverables: Survey data*

## **IV. Facilities**

- a. Respond to MSBA decision re: Field School to initiate new or renovated building.

*Deliverables: Timeline for Field School Project  
and follow up action*

- b. Recommend course of action to upgrade MS/HS science lab.  
*Deliverables: Committee report*
- c. Continue electricity reduction competition amongst schools.  
*Deliverables: Data*
- d. Monitor temperature/climate in classroom.  
*Deliverables: Data*
- e. Promote new focus on reducing use of paper and reminding drivers of “no idling” law.  
*Deliverables: Report from Green Team*
- f. Identify grants to help with conservation efforts and green building projects.  
*Deliverables: Progress report included in Facility Report*
- g. Continue to upgrade technology infrastructure and add teaching tools.  
*Deliverables: Director of Technology Annual Report*
- h. Develop implementation model for computer literacy in Middle School.  
*Deliverables: Report on curriculum included in Technology Annual Report.*
- i. Plan for support of one-to-one initiative in grade 7.  
*Deliverables: Technology Annual Report.*

It is a great pleasure to be in my second year as Superintendent of Schools. I look forward to guiding this work and being actively involved in these initiatives, which are all designed to support excellence in teaching and learning. I will prepare a calendar of expected completion of the “Deliverables” at a subsequent meeting.