

Weston Public Schools

Superintendent's Goals 2010-2011

Introduction

This is year two of the 2009-2014 Long Range Plan and it follows a very productive first year. In reviewing the 2009-2010 goals for presentation last June, I noted that the successes of our efforts were directly linked to the collaborative involvement of administrators, teachers, staff, students, faculty and the community at large. Such support is an indication of shared vision. A broad array of stakeholders were willing to volunteer to serve on committees, investigate new practices, or work together to complete projects in support of continuous improvement. These reflective practices allow the Weston Public Schools to maintain its standard of excellence. Most of the goals set forth this year build upon those accomplishments.

In addition to what is outlined below, priorities for me as Superintendent include:

- 1) Creating and facilitating a budget for FY 12 that supports School Committee guidelines
- 2) Mentoring a new principal and supporting the growth of the administrative team
- 3) Completing collective bargaining agreements
- 4) Reviewing current practices around hiring and supporting substitute teachers

Long Range Plan Goals

I. Improving teaching and learning practices

- A. Reviewing & revising Weston Learning Standards
 - a. Complete K-5 review in ELA, Math, Science and Social Studies
 - b. Begin review process in 6-12 of above disciplines
- B. Increasing role of Data use
 - a. Complete RTI initiative to gather information about assessment
 - b. Conduct Literature Review of best practices in use of assessments
 - c. Prepare proposal for new student management system for FY 13
- C. Finalizing revised Program Review
 - a. Report on revised process to School Committee-September 13
 - b. Completing a review in PE/Wellness under new system
- D. Continuing New Professional Development Model in Year Two
 - a. Continue 30 hour focus/PLC groups
 - b. Create on line PD course
 - c. Conduct spring survey on initiative
 - d. Expand effective use of data

II. Improve/Review targeted student and support services

- A. Expanding Global Initiative
 - a. Implement recommendations from Global Committee Report (June '10)
 - b. Articulate and integrate global standards into curriculum
 - c. Form district wide committee to investigate infusing curriculum w technology
 - d. Expand opportunities for multi-cultural exchanges within USA
- B. Increasing support options
 - a. Evaluate pilot and prepare proposal for high school regular education support (TEC) in FY '12

- b. Continue to address and monitor progress on METCO/Weston achievement gap
- c. Pilot on-line support for homework and address teacher committee report that recommended additional stipends for such support
- d. Launch MS and HS pilots of teaching and learning based on individual computing devices

III. Management

A. Improving Communication

- a. Provide parents the opportunity for evaluation/feedback after every program
- b. Establish protocol for reviewing comments and suggestions as well as utilizing data
- c. Conduct district-wide parent survey on communication tools
- d. Improve school and district websites based on survey
- e. Investigate use of social networking tools by district
- f. Evaluate teacher use of tools such as teacher web and Google docs

B. Committing to Diversity

- a. Collaborate with METCO Inc. on website want ads for employment
- b. Report on data from work place survey on diversity
- c. Create on line brochure highlighting advantages to working in Weston
- d. Maintain goal of hiring 20% diverse faculty & staff

IV. Facilities

A. Support programmatic needs of curriculum with facilities

- a. Partner with MSBA to move the Field School project
- b. Continue the High School Science laboratory project, including sprinklers
- c. Submit Statement of Interest to MSBSA for green initiative program to subsidize replacement of high school boiler (50 years old) and middle school roof (30 years old)
- d. Plan for Middle School pool upgrade and High School windows /doors and electrical upgrades as indicated in Facilities Report from Jerry McCarty

B. Expand energy conservation & green initiatives

- a. Continue green initiatives (reducing electricity, use of paper, water)
- b. Provide training to new teachers on green initiatives
- c. Include LEED silver goal in building projects
- d. Work with the faculty/parent Green Team to identify additional ways to conserve
- e. Pursue grants, such as MSBA Green Initiative noted above

C. Continue Technology improvements

- a. Replace telephones
- b. Pilot online learning opportunities for faculty
- c. Plan for Middle School one-to-one full scale launch in FY '12
- d. Consolidate database management
- e. Create disaster recovery plan
- f. Propose yearly replacement plans for equipment and infrastructure
- g. Survey faculty & staff use of technology to address equity, pedagogy and professional development needs (second year of survey)
- h. Assess use of cloud computing and Thin Client